Dear Volunteers:

A big THANK YOU goes out to each and every one of you for all of the hard work and dedication you’ve put in this past year to help our 4-H and FFA youth prepare for the great Wayne County Fair!

Information about our upcoming 4-H Member and Volunteer Recognition Banquet is included in this edition of “The Link.” I hope you’ll join us for a fun evening on November 15th.

Best wishes,

Douglas S. Foxx
Extension Educator,
4-H Youth Development

THANK YOU!

A big thank you to the following fair supporters:

Certified Angus Beef - sandwiches at the Junior Fair beef sale and Junior Fair Board shirts

Tractor Supply Company - for donating buckets and Wayne County Farm Bureau and Farm Credit Services for shirts to give to our “Awesome” Jr. Fair participants

Thank you to Dave and Sharon Emler and Bonnie Kreuger for working in the Junior Fair office this year. We appreciate their warm smiles and helpfulness to all of our Junior Fair exhibitors and families.

We also appreciate Marcia Brueck’s work as Junior Fair Secretary prior to, during, and after the fair!

4-H Calendar

October
13 Beef Committee
17 Junior Fair Suggestions Meeting
17 Senior Fair Board
18 Goat Committee
18 Food and Fashion Board
20 Poultry & Rabbit Committee
24 Horse Committee
25 Building 10 Committee
25 Skillathon Committee
31 4-H Advisory Committee and Action Committee Ballots Due

November
07 Junior Leaders
11 Veterans Day – Extension Office Closed
14 Horse Committee
15 CARTEENS Advisory Committee
15 4-H Recognition Banquet
21 Senior Fair Board
24-25 Thanksgiving – Extension Office Closed
28 CARTEENS Class

December
05 Achievement Record Workshop
05 Junior Leaders
06 Beef Buyers Banquet
12 4-H Advisory Committee
17 Senior Fair Board
19 CARTEENS Class
23-26 Christmas Holiday – Extension Office Closed
Junior Fair Suggestion Meeting

Any Junior Fair ideas, suggestions, and/or praises can be sent to the appropriate action committee(s) in care of the Extension Office, or shared in person on Monday, October 17th at the Jr. Fair Office from 7:00 to 8:00 PM.

The Senior Fair Board’s Junior Fair Liaison Committee will be there to meet with you and listen to what went well and your ideas for how to improve things for next year.

If you are unable to attend the meeting in person on October 17th, please consider submitting your ideas or suggestions in writing as soon as possible.

Tractor Supply Company’s Fall 4-H Paper Clover Campaign Runs October 5-16th

Please help spread the word and encourage friends and family to visit Tractor Supply Company stores from October 5-16th. During this time customers may choose to add $1 to support 4-H at checkout. All of the funds raised from this activity come back to 4-H to help offset program costs.

If you and/or any youth from your 4-H club visit TSC this fall it would be much appreciated if you or the youth would take a moment to thank TSC employees and/or the local TSC manager for their continued support of 4-H.

Last Call for Bike Donations

Any club still wishing to add to the list of bike donors can do so by October 14th. Bikes need to be ordered soon after that. A complete list of club’s donations received at this time are as follows:

- Sugar Creek Gang $195
- Jefferson Pioneers $65
- Sterling 604 Rangers $65
- Madisonburg Pioneers $65
- Country Strong $65
- Springville Country Club $65
- Burbank Livestock $65
- Dalton–Kidron Big 4 $130
- Milton Shamrocks $65
- Milton Country Clovers $260
- Valley College $130
- Cream of the Crop $130
- Smithville Simmer n Sew $65
- Baughman Guys & Gals $130
- Wayne Co. Hoof & Hide $130
- Clinton Lads & Lassies $130
- City Kids $195

That is enough for 30 bikes so far….Keep up the awesome work everyone!!!

Remember to Thank Livestock Buyers and Trophy / Award Sponsors

The importance of saying “thank you” to all donors, sponsors, livestock buyers, parents, etc. is one of the valuable lessons we can help members learn. Donors really appreciate receiving a short thank you letter or card, as well as a personal “thank you” from the member.

Members need to be reminded of the necessity of writing the appropriate note of thanks. The letter need not be long, but does need to be sincere and genuine. Many times a letter is not written because the member does not have an address to send it to. In most cases, the address is located on the bottom or back of the trophy or award.

Also, a reminder that in order for youth to receive their market livestock checks from the Wayne County Fair, a thank you card must be turned in at the Extension office in a self-addressed stamped envelope. Addresses for 2016 Jr. Fair livestock buyers can be looked up on-line at go.osu.edu/WCLA16 or by using one of the livestock buyer directories at the Extension office when the member or his/her parent drops off the thank you cards.
Wayne County 4-H Junior Leaders Update

All 4-H members 13 and older are invited to join the Wayne County 4-H Junior Leaders Club. Our first fall meeting was October 3rd. We decorated pumpkins, elected officers, and brainstormed ideas for this season. Our next meetings will be November 7th, and December 5th from 7-8:30 pm. We always have lots of fun at Junior Leaders meetings! Please encourage your teens to come. It is a great opportunity to meet other 4-H members from across the county and prepare for other leadership activities such as Junior Fair Board and Camp Counselors.

We are still working on our plans for this year, but our December meeting will again be the time when we assemble bikes with the Senior Fair Board members for the Bikes for Kids Christmas Project! Congratulations to our officers Kolton Keener, Katie Stull, Hannah Strock, Paige Maibach, Sam Carroll, Mason Shamp & Margo Sturgis!

Volunteer Liability Insurance for Registered 4-H Volunteers

OSU Extension provides personal liability insurance coverage for ALL Extension volunteers, including 4-H volunteers. The cost of the liability insurance is paid for you. The insurance provides coverage of $1 million per occurrence or $3 million maximum per policy per year. This coverage is in excess of any personal liability insurance coverage you may have. The insurance is through Volunteer Insurance Service (VIS) of Alexandria, Virginia.

For more information please visit: http://www.americanincomelife.com

People to People Ministries Thanks You for Your Support of the Back to School Drive

Dear Wayne County 4-H Citizens,

August 2016

Thank you for the AMAZING donation of School Supplies! With your help we were able to reach approximately 600 kids this year. We appreciate your contribution and hope you know how significant it was to other Wayne County Youth! We hope to work with you all again!

Sincerely,
Sara Curtis
Special Projects Coordinator
People To People Ministries

Where will the journey take you?

Take a trip around the world at 2016 Carving New Ideas Workshop Coming Up at 4-H Camp Ohio.

The Ohio State University Collegiate 4-H Club invites all 4-H’ers in 8th-12th grade to learn more about leadership and community service while creating lasting friendships from across Ohio.

The 2016 Carving New Ideas Workshop will be held at 4-H Camp Ohio in Utica from November 18 - 20th. Cost is $60 and you must register by November 1st! For more information and/or to register visit: go.osu.edu/CNI2016.

Looking for new ideas for your Cloverbuds? - Resources Are Available

The State 4-H Office publishes a quarterly newsletter called Cloverbud Connections that is full of resources, ideas, and activities that 4-H advisors can do with cloverbud members in grades K-2. The current issue of Cloverbud Connections is now available on-line at go.osu.edu/CBC.
Recently, concern about a “skills gap” has been a common topic. Whether in K-12 education, higher education, or the business sector, the message is the same: The nature of work has changed, there is a widening gap between the skills employers need and the capabilities of the workforce, and the issue is very important for our future. How do we best describe the skills individuals need for success in an economy that is in transition? A team of Ohio State University Extension professionals from across Ohio with expertise in youth development, workforce development, and community development created a framework of skills that support successful employment in the knowledge economy. Drawing from the current literature and programming experience in Ohio, six general categories of skills were identified.

1. **Thinking Skills**
Thinking skills include critical thinking, problem-solving, creativity, and innovation. These skills involve the ability to:

   - Evaluate relevance, assess accuracy, and use information to solve problems.
   - Think creatively and to generate new ideas and innovative solutions.
   - Understand how systems (e.g., social, organizational) work, how to operate within them, and make improvements.

2. **Communication**
The ability to communicate effectively using the range of methods and tools available in today’s environment. Communication skills include an ability to:

   - Listen, interpret and convey information to others.
   - Articulate thoughts/ideas clearly and effectively orally and in writing (e.g., one-on-one communication and larger group/public speaking skills, write memos and reports).

3. **Teamwork and Leadership**
The interpersonal skills to work effectively in a team and provide leadership include the ability to:

   - Work cooperatively with others and contribute to a group effort.
   - Build collaborative relationships, work with diverse teams, negotiate and manage conflict.
   - Motivate an individual or group.
   - Bring out the best in those around them to inspire innovation and performance.
   - Leverage the strengths of others to achieve common goals; use interpersonal skills to coach and develop others.

4. **Lifelong Learning and Self-direction**
Continually improving capabilities by:

   - Taking responsibility to set goals and improve skills through mentoring, training, formal education, or other learning activities.
   - Showing initiative by soliciting and receiving feedback, and learning from one’s mistakes.

5. **Technology Adoption and Application**
A firm foundation of technology skills includes:

   - A sound understanding of technology concepts, systems, and operations.
   - Selecting and using appropriate technology to accomplish a given task.
   - Identifying and solving problems with technology.

6. **Professionalism and Ethics**
The ability to maintain an appropriate level of professionalism and ethical behavior through:

   - Demonstrating accountability and effective work habits (e.g., punctuality, working effectively with others, time and workload management).
   - Ethical behavior (e.g., acting responsibly with larger community in mind).

**Increasingly Important Skills & Content Areas**
When asked about skills that will become more important and emerging content areas most critical for the future, employers frequently cite the skills for success described above and add:

   - Foreign Languages – as a tool for understanding other cultures.
   - Health and Wellness – nutrition, exercise, stress reduction, and work life balance.
   - Personal Financial Responsibility – managing finances and planning for the future.
   - Entrepreneurial Skills – enhance productivity and expand career options.
   - Diversity – ability to learn from and work with individuals representing diversity in its broadest sense.
The 2017 Ohio 4-H Family Guide is now available to view online at go.osu.edu/familyguide17

Kids get bored during the winter? Start on your projects now. The Extension Office has project books available all year long for families to view and purchase any time!

Wayne County has lots of opportunities for teens to help them build their resumes and scholarship applications as well as life skills and learning experiences. A postcard will be mailed to all eligible 4-H teens with a link to the 2017 Achievement Record.

CARTEENS: be a peer instructor for the CARTEENs program and lead driving and distraction activities to other teens on the last Monday of the month.

Junior Leaders: meet other 4-H members, have lots of fun, do some really awesome activities all while exploring Wayne County! For members 13 years and older.

Junior Fair Board: plan, organize and help run the Wayne County Fair, as well as, develop leadership skills, communication skills and meet other members from around the county. For members 15 years and older.

Camp Counselor: plan and lead cloverbud and junior camp members. Develop leadership skill in a fun atmosphere. For members 14 years and older.

Awareness Team: visit 3rd graders throughout the county schools and share your 4-H story and “props.” It is a great way to give back to 4-H and make new friends.

Advisors, enrollment is coming....

I’m interested in joining Wayne County 4-H!

Submit the following information and a 4-H packet and list of 4-H Clubs will be sent after the 1st of the year when clubs are starting to form for 2017!

Kid’s Name(s):
Age(s) as of Jan 1st, 2017:
Parent’s Name(s):
Address:
City, State, Zip:
E-mail:

Please return to the Wayne County Extension Office, 428 W. Liberty St., Wooster, OH 44691

PLEASE REMEMBER THE OHIO 4-H AGE REQUIREMENTS

Eligibility for 4-H membership (Cloverbuds) begins when a child has reached age 5 AND enrolled in kindergarten as of January 1 of the current year.

Membership to the 4-H club program begins when a child is at least age 8 AND enrolled in third grade as of January 1 of the current year. Ohio 4-H membership ends December 31 of the year in which an individual attains the age of 19.

Congratulations to our Fair King & Queen!
Mack Donley and Katie Stull
You are cordially invited to attend the
Wayne County 4-H Member and Volunteer Recognition Banquet
on Tuesday, November 15, 2016
at 6:30 PM at
Fisher Auditorium, OARDC

Registration will begin at 6:00 p.m., with dinner served promptly at 6:30 p.m.. Please note that special invitations will be sent to members being recognized that evening. Come join your fellow 4-H’ers, advisors and committee members for a fun evening and a great meal! Dress is to be casual.

Members in their fourth, eighth and last year of 4-H membership will be recognized. All Scholarship, County Award winners, State and National Camp participants, all Judging teams, Bowl teams, Excellence in 4-H recipients, and Outstanding Junior Leadership members will be recognized.

Advisors will be recognized by tenure. Committee members will be recognized for their contributions. The Meritorious Service Award will be presented.

The Wayne County Agricultural Society is sponsoring part of the meals. There will be a $5.00 fee for all advisors, committee members, and 4-H’ers being recognized. Spouses and other guests will be $10.

---

2016 4-H MEMBER AND VOLUNTEER RECOGNITION BANQUET
please return by Friday, November 4, 2016 to:
OSU Extension-Wayne County, 428 West Liberty St., Wooster, OH 44691

<table>
<thead>
<tr>
<th>Names of attendees</th>
<th>4-H members ($5.00)</th>
<th>Advisors/Committee ($5.00)</th>
<th>Guest ($10.00)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td></td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
</tbody>
</table>

Total Amount Enclosed: $__________________________

Make Checks Payable to OSU Extension
Ballots must be returned to the Extension Office by October 31, 2016

Each 4-H advisor and committee member is eligible to vote, but please only vote in those program areas with which you work and are familiar.

Members elected are subject to an interview and must complete required OSU volunteer procedures before being accepted as volunteer committee members.

### Beef Committee (vote for 3)
- ___ Seth Andrews - Wooster
- ___ Chad Bailey - Wooster
- ___ Nick Baker - Wooster
- ___ Greg Beckler - Wooster
- ___ Andrew Castella - Wooster
- ___ Don Castella - West Salem
- ___ Brent Harley - Burbank
- ___ Steve Harley - Burbank
- ___ Rhonda Oser - North Lawrence
- ___ Jeff Ramseyer - Jeromesville
- ___ Michelle Ramseyer - Jeromesville
- ___ Matt Stoll - Marshallville
- ___ Hud Wharton - West Salem
- ___ Dan Wirth - Wooster
- ___ Doug Wirth - Wooster

### Dog Committee (vote for 2)
- ___ Sarah Lindeman - Wooster
- ___ Deanna Skelton - Wooster
- ___ Joyce Varns - Wooster

### Goat Committee (vote for 3)
- ___ Nicole Beeman - Smithville
- ___ Melinda Cline - Burbank
- ___ Jackie Gasser - Marshallville
- ___ Dave Hartzler - Sterling
- ___ Brent Murray - Sterling
- ___ Lauren Ramer - Orrville
- ___ Mel Rehm - Orrville
- ___ Jamie Wellert - West Salem

### Horse Committee (Vote for 3)
- ___ Jim Badger - Dalton
- ___ Sarah Rusmisel - Shreve
- ___ _____________________ (Write-in)

### Poultry / Rabbit Committee (vote for 5)
- ___ Alan Corren - Wooster
- ___ Michelle Hiner - West Salem
- ___ Mary Marcus - Orrville
- ___ Melissa Rossiter - Orrville
- ___ _____________________ (Write-in)

Ballot continues on the back.
Return to the Extension Office by October 31, 2016!
Sheep Committee (vote for 3)
___ Brian Bowers - Wooster
___ Bethany Croskey - Wooster
___ Sean Donley - Wooster
___ Lisa Gwin - Dalton
___ Ashley Lewis - Wooster
___ Erin Mohler - Wooster

Swine Committee (vote for 5)
___ Zane Dilyard - West Salem
___ Cary Dudte - Wooster
___ Mike Gill - Creston
___ Marie Marty - Creston
___ Fred Shiffer - Rittman
___ Doug Stout - Wooster
___ Kaylynn Stout - Wooster

Advisory Committee: (vote for 1 for each district)
District 2 - (Northeast - Baughman, Chippewa, Green and Milton Townships) term expiring Dec. 31, 2019
___ ________________________ (Write-in)

District 3 (Southeast - East Union, Paint, Salt Creek and Sugar Creek Townships) term expiring Dec. 2019
___ Kristen Davies - Apple Creek

District 4 - (Southwest - Clinton, Franklin, Killbuck, Plain, and Wooster Townships) term expiring Dec. 2019
___ Shirley Pittenger - Wooster

Return ballot by October 31, 2016 to:
OSU Extension, Wayne County
428 W. Liberty St.
Wooster, OH 44691